

Little Bit Therapeutic Riding Center is a community where horses transform the bodies, minds, and spirits of people with disabilities **Board of Directors* 2017** Sally Gregg, President Janet M. Brown Pat McCowan, Vice President Rob Graves Christy Hale, Secretary Christine Hawkins Tracey Trewin, Treasurer John Plaisted *In January 2018, the Board of Directors was renamed to Board of Trustees.

A Letter from Our President and Executive Director

In 2016, Little Bit faced challenges that seemed nearly unsurmountable. Our financial situation was dire and drastic changes needed to be made to save the organization. The Board of Directors took thoughtful, but immediate, action to make changes recommended by wise counsel. Those changes included hiring an interim executive director who could assist the staff in tightening belts, seeking areas where savings could be made, and building morale when it was low. Sue Camou did an excellent job in that role, and after stabilizing the organization, worked with the Board to find a permanent executive director.

Last May, the Board hired Paula Del Giudice. Paula brought a tremendous love of people and horses, and a passion for the work to Little Bit. In addition, she brought over 20 years of nonprofit experience having served in a wide array of nonprofit positions, both as a volunteer and paid staff.

Paula and the Board worked to establish goals and objectives that are helping Little Bit start to make the incremental growth that we promised the community when we created the plan for purchasing our current facility. It's not about growth for growth's sake. It's about filling the potential that we have to serve more individuals in the community. Our highest area of demand is for our therapy services and that's an area we are concentrating on first, to serve more patients.

Because of all of the seeds planted, 2017 was positive and productive. The staff did an amazing job of stewarding the resources allocated to them, and the new programs and new directions are beginning to pay off in terms of additional revenue. Thanks to the direction we are now heading, and the confidence our supporters have in that direction, Little Bit is now on firmer financial ground.

We are not finished yet! The demand for our therapies and services is still high and growing. We must do our best to serve those needs as best we can while being strategic and thrifty. We believe we have the pieces in place to make that happen. We will always need your moral and financial support! Thank you for your confidence in us.

Sincerely,

Sally Gregg Chair, Board of Trustees

Paula J. Del Giudice
d of Trustees Executive Director



Hippotherapy

Hippotherapy is a physical, occupational, or speech-language therapy treatment strategy that utilizes equine movement combined with standard techniques and strategies as part of an integrated intervention program to achieve functional outcomes. The physical therapist focuses on skill areas related to gross motor ability such as sitting, standing, and walking. The occupational therapist focuses on fine motor control, sensory integration, feeding skills, play skills, attention and self-regulation skills, and functional daily living skills. The speech-language pathologist focuses on respiratory function, breath control, oral-motor function targeting articulation, fluency, auditory processing, expressive language, receptive language, and social pragmatics.

> ${}^{\mathsf{M}}\mathsf{M}_{\mathsf{Y}}$ daughter, Carmel, has a severe, one-in-a-million, progressive genetic disorder that causes her to go into recurring episodes of paralysis. Since starting hippotherapy, have seen her grow in confidence, strength, and coordination. Even on her best days her brain is working so hard to just keep her body upright. Hippotherapy has given her the will to try something new and provides her an anchor of hope for when she is fighting this cruel disorder. We are so grateful for the relationship she has developed with her horse Gigi and her Occupational Therapist Christina, and as a family we are truly grateful for the entire team at Little Bit. I am certain that Carmel will continue doing hippotherapy for a long time."

New in 2018! Relaunching adult hippotherapy and new children's literacy therapy

- Sophie H., Parent





youngest patient

patient

10 patients met all of their treatment goals & transitioned from

hippotherapy to adaptive riding



LEARN MORE AT LITTLEBIT.ORG/THERAPY



Adaptive Riding

Adaptive Riding is recreational horseback riding lessons for individuals with special needs. The goals are riding-skill based, but individuals and parents often report many therapeutic benefits of participation. Adaptive riding lessons are taught by PATH International-certified instructors who create a wide variety of games and exercises designed to meet each student's needs. Classes include arena riding, trail rides, and group activities.

> "Down syndrome creates physical and intellectual challenges for my son Eric who began hippotherapy at Little Bit in 2001. Now 23 years old, Eric rides mostly independently. Thanks to his instructor, his horse Honey Bee, as well as long-term volunteers and classmates, Little Bit helps him maintain and build trust, confidence, physical strength, social skills, and horse care knowledge—all for his longterm growth and enrichment. I'm not sure he realizes how much exercise he's getting on the horse, and he's always super excited for his next lesson. Little Bit is a huge piece of Eric's life."

> > -Beth A., Parent

New in 2018! **Special Olympics** Washington's first equestrian program



91% stated cognitive improvements





89% improvements in social interaction







79 riders in annual horse shows

35%



65%

riders ages 18 to 68

LEARN MORE AT LITTLEBIT.ORG/ADAPTIVE



Annual Horse Shows



Little Bit also offers **Equine-Facilitated Learning** (pictured), **Unmounted**

Horsemanship Classes, and Social Skills Classes. LEARN MORE AT LITTLEBIT.ORG

79 PARTICIPANTS

The Pat Flynn Memorial Horse • Through Equine-Facilitated Psychotherapy abilities rather than disabilities.

The Margo O'Callaghan Memorial Dressage Show, named in honor of Little Bit rider Margo O'Callaghan, provides a venue for riders of all skill • levels to compete alongside their peers • and be judged on their performance • alone, regardless of ability or disability.

LEARN MORE AT LITTLEBIT ORG/EVENT

: Equine-Facilitated : : Psychotherapy 💭 :

48 INDIVIDUAL SESSIONS WITH CHILDREN

Show, named in honor of Little Bit rider • (EFP), the focus is not horsemanship or • Pat Flynn, is the culmination of a year's • horseback riding, but rather a safe place • worth of progress in Hippotherapy and • for the client and therapist to engage • Adaptive Riding and a celebration of in activities with a horse or horses, and use the horse(s) to help process feelings, thoughts, and reactions. Little • Bit is partnering with local mental health therapists to provide EFP services at our facility. These therapists will work hand • in hand with a PATH-certified Equine • Specialist from the Little Bit staff.

LEARN MORE AT LITTLEBIT.ORG/EFP

autism spectrum to consider someone else's feelings. His work with Skip has taught him skills that he needs for life, like controlling emotions and seeing how actions affect others, and it builds his confidence. He has to be extra observant to understand Skip's feelings—the lessons are immediate. In EFP, there is less pressure to perform because the emphasis is on the horse's actions in a beautiful, natural setting. His EFP sessions have helped him function better in the classroom—a challenging environment for anyone with autism. Just as important, he is creating memories that he'll be able to hold onto and remember when he needs them. My hope is that if he ever feels that he can't do anything well, he'll remember that he was able to manage a 1,100 pound animal and try again. I am so thankful that EFP is offered at Little Bit for it was a serendipitous fit for my son."

"It's very challenging for a kid on the

—Meg S., Parent



Camp Experiences

80 PARTICIPANTS



Camp experiences are open to individuals with or without disabilities and include riding lessons from PATH-certified therapeutic riding instructors, assisting with grooming and tacking horses, unmounted activities with horses, games, and much more.

LEARN MORE AT LITTLEBIT.ORG/CAMPS

" $M_{
m V}$ son is neurologically complex. He can often do something once and never again or be proficient at something professionals say he doesn't have the skills to do. Speech is something that has always been a struggle. While on the backs of the Little Bit horses his speech started to come. He was motivated to say, 'walk on!' and have the horse do just that. Now at almost 10 years of age, Little Bit is one of the few places where he feels comfortable and free to try new things including speaking. He will be returning to Little Bit Summer Camp, this time with his typically developing five-year-old brother. They are both very excited to finally go to camp together! I am grateful to Little Bit for providing a unique experience they can share, despite their age and developmental differences."

—Sarah G., Parent



Horses

Little Bit Therapeutic Riding Center program participants receive the highest quality services available. Our horses are a vital component and are cared for with compassion and a high level of expertise, provided by staff, veterinarians, and trained volunteers. We provide this level of care not only for the benefit of our horses' health and state of mind, but also with the knowledge that the better we care for our horses, the better they will be able to help fulfill our mission.

> "I've been volunteering at Little Bit for 12 years. To me, the horses are the reason Little Bit exists—they are the glue that holds Little Bit together, in spirit and in deed. The connection that each horse has with their rider is stronger than we often realize. Many of us were drawn in by the horses, and then we find that over time we start listening to the horses' language while learning so many things about ourselves. Therapeutic riding horses' work is very challenging, however the beautiful, individualized care they receive at Little Bit from incredibly knowledgeable staff and veterinarians could not be better."

—Shannon S., Volunteer



3 retired from



maximum number of rides per week per horse



working

treatment types received including chiropractic, acupuncture, massage, and energy work

average hours of staff and volunteer care per horse per year

LEARN MORE AT LITTLEBIT.ORG/HORSES



Inspiration and Education

Little Bit Therapeutic Riding Center serves as an inspiration and educational resource to the therapeutic riding profession, both regionally and nationally. We accomplish this by offering clinics, seminars, and training classes throughout the year, offered to both Little Bit staff and volunteers as well as individuals from other therapeutic riding organizations and those wanting to gain qualifications to enter the therapeutic riding profession.

"My plan was always to become a vet. While on a break from college, I accepted a position in the summer camp program at Little Bit. I completely fell in love with the mission, the people, and the horses. While finishing my degree, I spent increasingly more time at Little Bit, and my family noticed how much I was loving it. While attending the PATH Registered Level Instructor Workshop as an intern, an Evaluator said, 'I think you are perfect for this job.' That was all the validation I needed to pursue the 'world's coolest job.' After teaching hundreds of lessons since 2015, I still look forward to the clinics and workshops held at Little Bit, which remind me of how fortunate I am and drive me to do more, be more creative, and use more resources alongside learners who are driven to do the same."

New in 2018!

Special Olympics —Devon S., PATH International Certified Instructor

Washington Equestrian

Program training



1 🗐

individuals completed PATH International certification tests at

16 🥠

individuals attended American Hippotherapy Association workshops at Little Bit

yolunteer training classes

LEARN MORE AT LITTLEBIT.ORG/CLINICS



Community and Accreditations

Little Bit Therapeutic Riding Center is a community where horses transform the bodies, minds, and spirits of people with disabilities. We are tremendously grateful for the support we received from community members in 2017 and the accreditations and awards we earned while pursuing our mission.

" $M_{\rm y}$ daughter has ridden at Little Bit for over 15 years. Her father and I consider this to be one of the most important aspects of Hannah's social life. We want to support her in any way we can. So, after retiring I decided to devote more time to volunteering at the Annual Reins of Life Auction. I wasn't sure how to do procurement at first, but I learned from others over the past six years and eventually became more confident and proficient. I like and respect the people on the auction committee, and I hope to be part of the team in the years to come."

—Leah H., Parent and Volunteer

32nd Annual Reins of Life Auction 260 guests

\$ 331,049 gross raised

Making Strides Community Luncheon

190 guests

: \$ 86,665 ****

Stinky Spoke Mountain Bike Poker Ride

\$ 17,481 gross raised



- Better Business Bureau Accredited Charity
- PATH International Premier Accredited Center
- American Hippotherapy Association, Inc. Facility Member
- PATH International Region 9 Horse of the Year Sherman
- PATH International Region 9 Veterinarian of the Year Dr. Robert Fleck
- PATH International Region 9 Volunteer of the Year Debbie Bacon



2017 Financials

based on audited financial statements





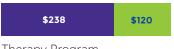
2017 Scholarships











Therapy Program **Actual Cost Per Session:** \$358

Adaptive Riding Program **Actual Cost Per Session: \$240**

\$175





2017 Corporate Strides Award Winners

Each year, Little Bit Therapeutic Riding Center recognizes two outstanding companies and their employees for going above and beyond through volunteer service and financial support to Little Bit. We honored these companies' dedication to exceptional volunteerism, commitment, and ongoing support of the Little Bit mission.



AUE provided pro-bono services that led to the installation of a new mounting platform and ramps in one of three riding arenas, allowing

Little Bit to expand class times available to riders with disabilities. In addition, AUE has provided financial support to Little Bit.



Salesforce was the top volunteer group at Little Bit in 2016, contributing 258 hours of volunteer service in addition to financial support.

Volunteers laid gravel and dug trenches to ensure paddocks drain properly in the wet winter months, washed fencing for the annual horse shows, installed tractor shed panels, decorated the entire facility for the community holiday party, and more.

LEARN MORE AT LITTLEBIT.ORG/VOLUNTEER

Volunteer Work Groups

Corporate and community work groups help maintain 17 acres of land and several structures and buildings at Dunmire Stables. Work groups offer Little Bit the opportunity to complete larger projects with many hands in one day's time.

1,898
Work group
volunteer hours

413 Individuals

23Work group

Work groups

4H Club - Mazzola
Bear Creek School,
Kingdom Activists Student
Leadership Club
Bellevue Club
Boy Scouts Troop #751
City of Redmond, Teen Program
Concur
Docusian
Easts
Expe
Holly
Holly
Holly
MCC
MG2
Concur
RG2
Redmond, Teen Program
Redmond, Redmond, Redmond

Eastside Academy Overlake Campus Expedia Hollywood Tavern INCOMM Liberty Mutual MG2 Microsoft Corporation Redmond Lacrosse
Salesforce
SKIS Painting
Smartsheet Interns
Swinerton Construction
Symetra
Trupanion
Windermere Real Estate:
Bellevue Commons

"Why spend a day at Little Bit volunteering? This is one day that I look forward to all year long. Liberty Mutual Insurance provides one day a year to give back to our community. I have been coming to Little Bit for five years now and it provides me a way to support the adults and children with mental or physical disabilities as well as their families. It is just a quick few hours individually, but when the 25 of us show up, we make a big difference in the upkeep of this large facility. Many hands do truly make quick work. Thank you to Liberty Mutual Insurance and to Little Bit for this opportunity."



Volunteers

Little Bit was founded in 1976 by a small group of volunteers, and volunteers remain at the heart of our operation today. The time, knowledge, and passion of our volunteers allow us to achieve a level of service that would otherwise not be possible.

"It is not an exaggeration to say that magic happens in the interaction between horse and special needs rider. For me, the ability to witness that magic is a gift. I've seen first words, first steps, and the biggest smiles ever at Little Bit, and it just keeps me coming back for more."

—Diane J., Volunteer since 2012

New in 2018!
Start a Little Bit
volunteer guild for
friendship, purpose, and fun!



1,093 volunteers



302

volunteers per week

14
minimum age
to volunteer



age of oldest volunteer











LEARN MORE AT LITTLEBIT.ORG/VOLUNTEER

Volunteers

We recognize all of our volunteers' dedication, hard work, compassion, and time. Thank you to each and every one of our valued volunteers!

Gravson Aames Michelle Aanenson Marie Abel Cleone Abrams Abigail Adams Camille Adamson Rondi Ahlgrim Stacey Alberts Tracy Allen Alexandria Allen-Haberly Diana Allwein April Altice Mary Altice Terry Alverson Margaret Alvord Elizabeth Aman Kelley Andersen Megan Andersen Virginia Andreotti Alana Andrews Alexa Andrews Regeena Anson Pauline Arevalo Alisha Armstrong Manasa Ashok Dani Astbury

Debbie Avlott Susan Ayrault Madison Bach Deb Bacon Judi Badgley William Badgley Christina (Cat) Balint Leigh Ballantyne Margie Baratto Emily Baron Madison Barr Zoe Bartsch Cindy Basta Arden Bedle Casev Beebe Connie Beetlestone Rory Belcher Carli Belouskas Mary Bian Sarah Bian Madeleine Bibby Dana Bieber Kate Bieber Mary Beth Binns Susannah Birch

Maureen Bishop

Ted Bjorkman

Amber Bleth Ashley Bockman Aurora Bomben Margaret Booth Lisa Borders Daviana Borromeo Pam Borromeo Safiya Bouacheria Marci Bowker Rachel Bowley Donna Bowman-Coe Joanne Bown Alvssa Bowser Lee-Ann Boyd Pringle Sydney Brace Yvonne Bradeen Rose Brallier **Emily Brantley** Prabhnoor Brar Brittany Braschel Jana Braun Brenda Breuer Jennifer Bright Emma Brown Janet Brown Leanne Brown

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Justin Cho

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Emily Claeys

Kaylee Clark

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\$100,000+

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