



Little Bit

Therapeutic Riding Center
Dunmire Stables



2018 Annual Report



Little Bit Therapeutic Riding Center is a community where horses transform the bodies, minds, and spirits of people with disabilities.

2018 Board of Trustees

- | | |
|------------------------------|--------------------|
| Sally Gregg, Chair | Robert Graves |
| Christine Hale, Vice Chair | John Michael Gross |
| Tracey Trewin, Treasurer | Mallory Lobisser |
| Christine Hawkins, Secretary | Patricia McCowan |
| Janet M. Brown | John Plaisted |
| Richard Finlay | Barbie Stafford |

A Letter from Our Board Chair & Executive Director

We are very grateful to announce that 2018 was another important milestone for Little Bit. During 2018, we firmly put our past financial challenges behind us. We have now turned our collective efforts toward building for the future. We know with certainty that demand for our services continues to grow. After stabilizing the organization, we turned toward incrementally growing our programs.

Therapy was our first priority due to high demand and because the program naturally feeds our Adaptive program over time. Through the support of our donors in 2018, we added staff positions and created a pediatric therapy gym that is bright, engaging, and full of the latest equipment to help our therapists treat their patients in 2019. We have added horses to the herd that are used by both Adaptive and Therapy programs, but have a higher capacity for use in the Therapy program. We were able to treat adults again for the first time in a number of years, which is an area we hope to continue.

Our Adaptive Riding Program is adding seats in saddles too! In order to grow, we need to attract and retain top staff talent. Finding instructors with the kind of experience we desire is a challenge for us here at Little Bit, so we're finding better success in "growing our own," through our intern program. That program was successful in 2018. Another area of growth for the Adaptive program is our Equine-Facilitated Psychotherapy (EFP)

program. We began partnerships with two organizations that bring their mental health professionals and their clients here to Little Bit to work with our equine specialists and horses. As we see more demand for these services moving forward, our focus in this area will likely grow.

As we grow our programs incrementally to serve more of our community as was promised during the capital campaign, we are doing so with deliberate thoughtfulness. Again in 2018, our staff and Board demonstrated the discipline needed to meet our budget requirements. The confidence the community has in our ability to do that resulted in additional gifts that helped fuel our success. Meanwhile, we continued to deliver topnotch programs that have high demand in our communities. It's a recipe for success!

It wouldn't be possible without the tremendous support we have from the Little Bit family in every corner and around every turn. We are grateful!

Sincerely,

Christine Hale
Chair, Board of Trustees

Paula J. Del Giudice
Executive Director



Hippotherapy is a physical, occupational, or speech-language therapy treatment strategy that utilizes equine movement combined with standard techniques and strategies as part of an integrated intervention program to achieve functional outcomes. The physical therapist focuses on skill areas related to gross motor ability such as sitting, standing, and walking. The occupational therapist focuses on areas such as fine motor control, sensory integration, feeding skills, play skills, attention and self-regulation skills, and functional daily living skills. The speech-language pathologist focuses on respiratory function, breath control, oral-motor function targeting articulation, fluency, auditory processing, expressive language, receptive language, and social pragmatics.

Hippotherapy

"Little Bit has changed our little boy Luke's life. It is by far the most effective therapy for a rare genetic condition that he's been part of, with significant progress from the first three weeks in. Not only is the movement of the horse beneficial but also the relationship he has made with the two horses he's had (Ronan and Lola) and spending time outdoors, which I believe is a form of therapy, too. We all look forward to coming to Little Bit every week. I find a lot of peace visiting the horses, and Luke's baby brother has become friends with horse Rosie who we pet and talk to every visit! Luke has made so much progress since we started—we are thankful for Little Bit!"

—Karen P, Parent



100 patients served



2,432 therapy treatments

2 age of youngest patient

77 age of oldest patient

5 riders met all of their treatment goals & transitioned from hippotherapy to adaptive riding



LEARN MORE AT LITTLEBIT.ORG/THERAPY










Adaptive Riding

Adaptive Riding is recreational horseback riding lessons for individuals with special needs. The goals are riding-skill based, but individuals and parents often report many therapeutic benefits of participation. Adaptive riding lessons are taught by instructors certified by the Professional Association of Therapeutic Horsemanship (PATH) International who create a wide variety of games and exercises designed to meet each student's needs. Classes include arena riding, trail rides, and group activities.

"I have Asperger's Syndrome, a neurological disability. What this means for me, is that as a child I had almost no inherent ability to understand non-verbal communication. Tone of voice, body language, and all the other ways people communicate without words, were a complete mystery to me. Riding at Little Bit since 1993 has had a huge positive impact on my life. The awareness of body language and voice that I was developing while learning to ride was a great foundation for learning to communicate with people. Nobody at Little Bit ever told me my disability would prevent me from learning."

—J.K., Adaptive Rider

 <p>76% stated cognitive improvements</p>	 <p>90% stated physical improvements</p>
 <p>92% stated improvements in social interaction</p>	 <p>6,416 rides</p>
 <p>205 riders served</p>	 <p>90 riders in annual horse shows</p>
<p>47% riders ages 5 to 17</p>	 <p>53% riders ages 18 to 68</p>



Annual Horse Shows



90 PARTICIPANTS

The Pat Flynn Memorial Horse Show, named in honor of Little Bit rider Pat Flynn, is the culmination of a year's worth of progress in Hippotherapy and Adaptive Riding and a celebration of abilities rather than disabilities.

The Margo O'Callaghan Memorial Dressage Show, named in honor of Little Bit rider Margo O'Callaghan, provides a venue for riders of all skill levels to compete alongside their peers and be judged on their performance alone, regardless of ability or disability.

Little Bit started a new pilot program with Special Olympics Washington, to bring the first equestrian team and competition to Washington State. On June 29, 2018, riders (pictured on the cover of this report) competed in four events, earning medals while growing in confidence and abilities.

[LEARN MORE AT LITTLEBIT.ORG/EVENTS](https://www.littlebit.org/events)

Camp Experiences



62 PARTICIPANTS

Camp experiences are open to individuals with or without disabilities and include riding lessons from PATH-certified therapeutic riding instructors, assisting with grooming and tacking horses, unmounted activities with horses, games, and much more.

[LEARN MORE AT LITTLEBIT.ORG/2019-CAMPS](https://www.littlebit.org/2019-camps)

"My daughter Alice was aching to ride horses at Little Bit after watching her brother in hippotherapy, and she attended camp in 2018. Our experience and the facility were phenomenal—Little Bit just really understands kids and how to draw kids in. She learned how to be safe while enjoying riding on and caring for a horse, in addition to other fun activities. The camp staff were so encouraging, pushing everyone to do their best. Regardless of the campers' varying abilities, they were all just kids riding horses. Back at home, she was able to talk with her brother about the horses they both knew."

—Amanda E., Parent



Equine-Facilitated Psychotherapy

 **256** CHILDREN & ADULTS SERVED

Through Equine-Facilitated Psychotherapy, the focus is not horsemanship or horseback riding, but rather a safe place for the client and therapist to engage in activities with a horse or horses and use the horse(s) to help process feelings, thoughts, and reactions. Little Bit is partnering with local mental health therapists to provide EFP services at our facility. These therapists will work hand in hand with a PATH-certified Equine Specialist from the Little Bit staff.

[LEARN MORE AT LITTLEBIT.ORG/EFP](https://www.littlebit.org/efp)

Little Bit also offers **Equine-Facilitated Learning, Unmounted Horsemanship Classes, and Social Skills Classes.**

[LEARN MORE AT LITTLEBIT.ORG](https://www.littlebit.org)

"My son, who was diagnosed with autism, began participating in the Equine-Facilitated Psychotherapy Program (EFP) at Little Bit in the fall of 2017, largely covered by our employer mental health benefits. EFP helps him focus on how his body language is perceived by others, in this case his horse Honey, and helps him interpret feelings, both his own and others'. The respect and awareness he now has for Honey has helped him gain the same for his siblings and our family's many pets. EFP was the right therapy at the right time."

—Deidre M., Parent



Horses

Little Bit Therapeutic Riding Center program participants receive the highest quality services available. Our horses are a vital component and are cared for with compassion and a high level of expertise, provided by staff, veterinarians, farriers, and trained volunteers. We provide this level of care not only for the benefit of our horses' health and state of mind, but also with the knowledge that the better we care for our horses, the better they will be able to help fulfill our mission.

"I've ridden horses my whole life, however Little Bit was my first exposure to therapy horses and their challenging work. Little Bit's holistic horse care program includes schooling, time off, nutrition, really good vet care, and body work. As a volunteer horse leader and schooler, I can see the difference their care, combined with individually-fit saddles, makes in their bodies and behavior. The commitment of Little Bit staff and obvious love for their work is commendable. With both a big picture view and attention to detail, I am extremely impressed with the care Little Bit horses receive."

—Kristine S., Volunteer

 <p>24 horses</p>	<p>16 average age</p>
<p>2 retired from the herd</p>	 <p>6 joined the herd</p>
<p>9 to 12 maximum number of rides per week per horse</p>	
 <p>42 working weeks</p>	<p>4 treatment types received including chiropractic, acupuncture, massage, and energy work</p>
<p>419  average hours of staff and volunteer care per horse per year</p>	

LEARN MORE AT LITTLEBIT.ORG/HORSES



Inspiration and Education

Little Bit Therapeutic Riding Center serves as an inspiration and educational resource to the therapeutic riding profession, both regionally and nationally. We accomplish this by offering clinics, seminars, and training classes throughout the year, offered to both Little Bit staff and volunteers as well as individuals from other therapeutic riding organizations and those wanting to gain qualifications to enter the therapeutic riding profession.

"After working with horses since 2005, I was driven to learn more about all aspects of therapeutic riding, including its origin and history. I attended certification courses through PATH International in 2016 at another facility and in 2018 at Little Bit. Therapeutic riding allows me to explore what I am most passionate about—the relationship between horse and rider, how horses amplify emotions for their herd and how this relates to people, and the mechanics of supporting a non-walking rider. I feel grateful that Little Bit is in this part of Washington and that therapeutic riding opens doors to equine-related careers."

—Matney C., PATH-Certified Instructor



33 individuals attended PATH International workshops at Little Bit

24



24 individuals completed PATH International certification tests at Little Bit

15



15 individuals attended American Hippotherapy Association workshops at Little Bit

58

58 volunteer training classes

LEARN MORE AT LITTLEBIT.ORG/CLINICS



Community and Accreditations

Little Bit Therapeutic Riding Center is a community where horses transform the bodies, minds, and spirits of people with disabilities. We

are tremendously grateful for the support we received from community members in 2018 and the accreditations and awards we earned while pursuing our mission.

"My husband and I have supported Little Bit since 2015 through program volunteering, the auction, and Board service. I find it inspiring when the community comes together at the auction to provide meaningful support for the Little Bit mission and have connected my friends to the Little Bit community at this fun event. While at the auction, I know I am a part of something greater when I see so many people opening their wallets and hear other Little Bit stories—it's great to look across the room and see so much support for the things that I've come to love and appreciate about Little Bit."

—Barbie Stafford, Volunteer and Board of Trustees member

33rd Annual Reins of Life Auction

299 guests

\$ 389,559

gross raised

Making Strides Community Luncheon

213 guests

\$ 83,237

gross raised

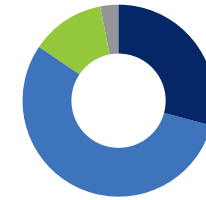


- Better Business Bureau Accredited Charity
- PATH International Premier Accredited Center
- American Hippotherapy Association, Inc. Facility Member
- Best of 425—Best Nonprofit
- Best of 425—Best Physical Therapy



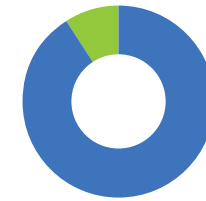
2018 Financials

based on audited financial statements



2018 Revenues

■ Tuition & Earned Income	\$878,188
■ Contributions	\$1,646,510
■ Community Events & Activities (net)	\$370,337
■ Other Sources	\$89,823
Total	\$2,984,858

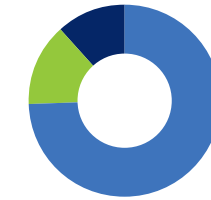


Assets and Liabilities at December 31, 2018

■ Total Assets	\$10,834,993
■ Total Liabilities	\$1,058,488
Net Assets	\$9,776,505

2018 Scholarships

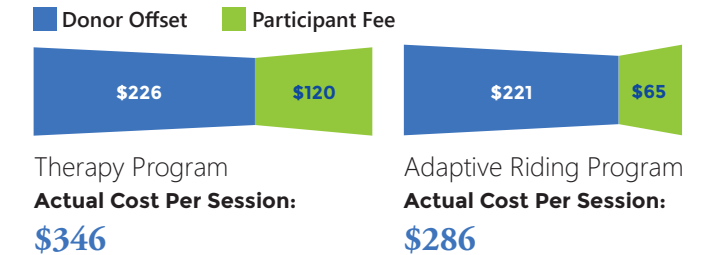
\$66,842 to 46 unduplicated participants



2018 Expenses

■ Programs	\$1,877,334
■ Fundraising (net)	\$345,255
■ Administration	\$293,287
Total	\$2,515,876

2018 Cost of Services





Little Bit Therapeutic Riding Center | 2018 Annual Report

2018 Corporate Strides Award Winners

Each year, Little Bit Therapeutic Riding Center recognizes two outstanding companies and their employees for going above and beyond through volunteer service and/or financial support to Little Bit. We honored these companies' dedication to exceptional volunteerism, commitment, corporate philanthropy, and ongoing support of the Little Bit mission.

MG2 MG2 has supported Little Bit since 2005 by hosting fundraising events, providing employee work groups to help maintain Little Bit facilities and property, and through direct financial contributions.

Microsoft Microsoft has supported Little Bit since 1998 through their workplace giving and matching gift programs as well as multiple employee work groups each year to help maintain Little Bit facilities and property, and through direct contributions and event sponsorships. In addition, many Microsoft employees and their partners or spouses volunteer weekly at Little Bit in support of its programs and serve as Board of Trustees members.

LEARN MORE AT LITTLEBIT.ORG/VOLUNTEER

Volunteer Work Groups

Corporate and community work groups help maintain 14 acres of land and several structures and buildings at Dunmire Stables. Work groups offer Little Bit the opportunity to complete larger projects with many hands in one day's time.

34	3,286	450
Work groups	Work group volunteer hours	Individuals

Airbnb
City of Mercer Island—Voice and SVP
DocuSign
Eagle Scout
Eastside Catholic School
Fullcast
Getting to Green LLC
Grant Thornton LLP
Insight Studio
Liberty Mutual Insurance
Little Bit Youth Guild
MG2—Costco South
Microsoft Corporation

Midnight Riders 4H Club
National Charity League—Emerald City Chapter
Overlake Specialty School
Salesforce.com INC
SAP Concur
Seattle Children's
Smartsheet
Swinerton
Symetra Life Insurance Company
Tableau Software
Target

The Church of Jesus Christ of Latter-day Saints
The Overlake School
Transition Academy—Redmond
Transition Academy 2.0—Kirkland
Trupanion
USI Insurance Services
Visa
Windermere Real Estate: Bellevue Commons
Woodinville Fire Explorers
Wyndham Worldwide

"Our first introduction to Little Bit was over 20 years ago, inspiring MG2 employees to explore ways to contribute. The Taste of Little Bit fundraising competitions we hosted were a tremendous amount of fun. Today we have a 'day of giving' when our MG2 team does whatever we can at Little Bit to get a lot of work completed in a short amount of time. Our volunteers always speak highly of being able to contribute in a meaningful way. It was an honor to be recognized as a Corporate Strides Award winner and we will continue to seek opportunities to engage wherever there is a need and MG2 is able to add value." —Russell H. Hazzard, President, MG2



Little Bit Therapeutic Riding Center

Volunteers

Little Bit was founded in 1976 by a small group of volunteers, and volunteers remain at the heart of our operation today. The time, knowledge, and passion of our volunteers allow us to achieve a level of service that would otherwise not be possible.

"I love the positive and welcoming atmosphere at Little Bit. When I'm stressed being here calms me down and when I'm feeling down it cheers me up. It feels gratifying to help people, but I think I'm getting just as much benefit by being here as the riders."

—Marty W., Volunteer since 2015

	34,570 record number of volunteer hours
1,218 volunteers	 340 volunteers per week
14 minimum age to volunteer	 84 age of oldest volunteer
	

LEARN MORE AT LITTLEBIT.ORG/VOLUNTEER

Volunteers

We recognize all of our volunteers' dedication, hard work, compassion, and time. Thank you to each and every one of our valued volunteers!

Michelle Aanenson	Cindy Basta	Brittany Boushey	Luciellen Camelia	Aydan Cleary	Yajna de Almeida	Anna Elder	Doris Friesen	Melanie Greyell	Kim Heuss	Brittany Jensen	Saryn Koch
Marie Abel	Caroline Beebe	Marci Bowker	Blanca Carbajal	Laura Cobarruviaz	Grace DeFranco	Jessica Enberg	Audrey Frigon	Judy Gribble	Joany Higgins	Jessica Jerreat	Gideon Kotkowski
Kristin Acheson	Sarah Beebe	Lee-Ann Boyd Pringle	Fiona Carey	Shannon Cochran	Diane Deichert-Pickering	Christina Ergonis	Marion Froehlich	Suzanne Groeschel	Kathryn Higgins	Victoria Jerue	Kailey Kotynski
Rondi Ahlgrim	Crystal Beineke	Sydney Brace	Halie Carey	Renee Collette	Peter Delbrueck	Matthew Erickson	Chelsea Frost	Ava Grosjean	Emalee Higginson	Di Johnson	Olga Kouzmina
Stacey Alberts	Alicia Bell	Yvonne Bradeen	Darragh Carobene	Jacqueline Conforto	Hannah Gardner	Monique Estes	Pauline Fuentes	Madison Hill	Frances Hill	Diane Johnson	Madison Kramp
Eli Allaben	Cara Benedetto	Rose Brallier	Alexandra Carr	Heather Conradt	Sanchit Garg	Ava Etheredge	Alice Fulton	Kaitlyn Hill	Natalie Gunter	Emma Johnson	Keith Krumm
Elizabeth Allen	Linda Bentson	Jana Braun	Susi Carroll	Matney Cook	Gabriella Garner	Susan Eulau	Karen Funis	Myky Ho	Tiffany Gustafson	Karen Johnson	Patricia Krumm
April Altice	Lisa Berenson	Brenda Breuer	Glenna Cartner	Emma Cooney	Alison Garrison	Teresa Evered	Marcea Galindo	Alexis Hoech	Gail Gustavson	Brenna Johnston	Devin Kubat
Mary Altice	Ann Berlin	Jennifer Briant	Janet Casal	Abigail Corless	Madison Gates	Maria Everett	Neri Ganzarski	Alexandra Hoekstra	Chaney Haavik	Margaret Johnston	Janna Kuttler
Terry Alverson	Luann Berman	Evelyn Briggs	Lynn Cash	Emanuel Costea	Carol Felton	Amy Ewer	Heidi-Marie Gardler	Sherry Hoffman	McLaren Hadley	Patricia Johnston	Ellen Kwor
Kelley Andersen	Parker Berman	Isabella Bright	Lauren Cassell-Hall	Laura Cotton	Jing Feng	Sophia Fahling	Hannah Gardner	Trisha Johnston	Lucas Hage	Evan Juras	Gabriel Laigo
Megan Andersen	Ethan Bertrand	Jennifer Bright	Nina Catalano	Olivia Coward	Nicole Ferrer	Samantha Farmer	Sanchit Garg	Evan Juras	Lisa Haistings	Amy Kagelmacher	Gregory Laird
Jessica Anderson	Jennifer Bertrand	Tom Bright	Dave Catlett	Emily Cox	Nancy Fetch	Chloe Farrell	Gabriella Garner	William Lambert	Tess Halbert	Cassandra Kamischke	William Lambert
Virginia Andreotti	Mary (Eliza) Bian	Vonie Bright	Katherine Causbie	Riley Coyne	Laura Fielding	Heather Feinstein	Alison Garrison	Rachel Lamoree	Christine Hale	Karl Kammereck	Guy Lamoree
Alana Andrews	Sarah Bian	Janet Brown	Leah Chambers	Brenda Crook	Richard Finlay	Allison Gates	Madison Feldman	Caroline LaPrade	Jacob Hall	Anika Karp	Caroline LaPrade
Alisha Armstrong	Avery Bibeault	Leanne Brown	Katie Champoux	Patricia Culleton	Erin Gerber	Julie Gauntt	Carol Felton	Emma Larson	Leah Hall	David Karrasch	Emma Larson
Kathryn Armstrong	Renee Bibeault	Livia Brown	Nicole Chan	Christie Cummings	Steven Gessner	Joshua Gay	Jing Feng	Jennifer Larson	Grace Hammarlund	Sowmika Karthik	Jennifer Larson
Nalinrath Auengpradijorn	Kenya Biemeck	William Brown II	Noah Chandler	Kim Dahners	Laurie Gibbon	Elizabeth Gehringer	Nicole Ferrer	Jessica Lazik	Elizabeth Hammock	Jay Kasin	Jessica Lazik
Susan Ayrault	Maya Bingham	William Brown III	Leah Chang	Christina Dong	Ellie Gierok	Jamie Gehring	Nancy Fetch	Hailee Leavengood	Elizabeth Hammock	Alma Katav	Hailee Leavengood
Deb Bacon	Mary Beth Binns	Sonja Broze	Anna Charnyshou	Robert Dorey	Joan Foley	Brooke Geller	Jae Geller	Lillian LeBlanc	Grace Hammarlund	Mehri Kaufman	Lillian LeBlanc
Robert Bacon	Steve Birds	Kathryn Bruce	Kaye Chavez	Ellen Dougherty	Katerina Fomichev	Brooke Geller	Erin Gerber	Courtney Lee	Catherine Hamstra	Bonnie Kearney	Courtney Lee
Judi Badgley	Ted Bjorkman	Alyssa Buchthal	Daniel Chen	Michael Doupe	Tessa Flor	Jae Geller	Steven Gessner	Emma Lee	Anne Hanson	Emma Keator	Emma Lee
William Badgley	Anne Blackburn	Hannah Buckingham	Brenna Cherry	Jordan Dove	George Flores Jr	Erin Gerber	Steven Gessner	Julia Lee	Bayley Hanson	Mary Jo Keil	Julia Lee
Kyla Balfour	Jennifer Blackburn	Kyle Buckingham	Megan Cheung	Allison Doyle	Ella Gilbert	Robert Geller	Steven Gessner	Madison Leidig	Kelly Hanson	Olivia Kellin	Madison Leidig
Leigh Ballantyne	Ashley Blakemore	Jennifer Buckley	Anna Christensen	Annabella Drew	Katrina Girling	Robert Geller	Steven Gessner	Alexa LeMaster	Katherine Harder	Kathleen Kelly	Alexa LeMaster
Alison Bangasser	Sydney Bloch	Michelle Bundoc	Anne Christensen	Jessica Drew	Marshall Good	Robert Geller	Steven Gessner	Alexandria Lemos	Katherine Harder	Andrea Huysing	Alexandria Lemos
Margie Baratto	Mary Blockhan	Savannah Bunnell	Blyth Claeys	Jonathan Driscoll	Deirdre Ford	Robert Geller	Steven Gessner	Rachel Lewis	Kelly Hanson	Alicia Harris	Rachel Lewis
Madison Barr	Jill Bolduc	Allison Burkhalter	Emily Claeys	Jessica Drummond	Royla Forest	Robert Geller	Steven Gessner	Phil Liberatore	Katherine Harder	Michelle Harte	Phil Liberatore
Colleen Louise Barry	Sabrina Bolling	Elizabeth Clancy	Megan Cheung	Roman Duco	Carlyn Forrest	Robert Geller	Steven Gessner	Kallia Lierman	Katherine Harder	Samantha Harter	Kallia Lierman
Leslie Barry	Aurora Bomben	Victoria Clark	Anna Christensen	Katrina Dumler	Mariah Fosnight	Robert Geller	Steven Gessner	Colter Lind	Katherine Harder	Sydney Graham	Colter Lind
Zoe Bartsch	Lynora Boosinger	Joanne Clash	Anne Christensen	Phyllis Dunmire	Jessica Graham	Robert Geller	Steven Gessner	Kimberly Lind	Katherine Harder	Jennifer Graves	Kimberly Lind
Michelle Bash	Safya Bouacheria	Mira Clawson	Blyth Claeys	Samantha Dunn	Kendall Fosse	Robert Geller	Steven Gessner	Celia Lindor	Katherine Harder	Robert Graves	Celia Lindor
			Emily Claeys	Kathy Early	Amy Fouke	Robert Geller	Steven Gessner	Alexandra Lise	Katherine Harder	Judith Gray	Alexandra Lise
			Allison Clancy	Rose Ederer	Lily Fouke	Robert Geller	Steven Gessner	Mallory Lobisser	Katherine Harder	Heather Henderson	Mallory Lobisser
			Victoria Clark	Rishana Edison	Gina Gray-Mahler	Robert Geller	Steven Gessner	Chrisanna Lohr	Katherine Harder	Daniel Hernandez	Chrisanna Lohr
			Joanne Clash	Katherine Edwards	Sally Gregg	Robert Geller	Steven Gessner	Stephanie Long	Katherine Harder	Karen Hertzog	Stephanie Long
			Mira Clawson	Ashley Egger	Delaney Grein	Robert Geller	Steven Gessner	Caitlyn Loo	Katherine Harder	Morgan Heston	Caitlyn Loo
				Lynne Davison	Emma Greninger	Robert Geller	Steven Gessner		Katherine Harder	Greg Heuss	

Michaela Lowe
Lauren Lozier
Rebecca Lumpash
Georgia Lumpkin
Patty Lynn
Jaylynn Lyons
Alex Lytton
Natalie Lytton
Linda Mackin
Megan MacLane
Caitlin Madison
Grace Madison
Gail Magnuson
Carolyn Mahran
Eileen Maiocco
Lindsey Malo
Morgan Maloney
Molly Mancinelli
Michaela Mansfield
Eileen Manton
Lily Marlette
Alina Marshall
Adriana Marti
Ian Martin
Jilian Martin
Maille Martin
Bianey Martinez
Jamilex Martinez
Jocelyn Masen
Alessandra Masone
Jennifer Masone
Ruby Mata
Kristine Mathers
Heidi May
Lauren Mayfield
Samara Maynard
Colleen Mazure
Dan McCambridge

Debbie McConnachie
Patricia McCowan
Sharon McConerney
Susan McFarlin
Kyler McGee
Nora Lynn McGee
Katherine McGhee
Jessie McGladrey
Alexandra McGranahan
Lea McKee
Candice McKenzie
Courtney McKenzie
Hannah McKinley
Eileen McLanahan
Virginia McMahan
Kathleen McMonigal
Kara Meade
Ivy Meadors
Morgan Meadows
Ramy Meenakshi
Sundaram
Karran Mehta
Alexis Meikle
Marie Meiller
Bharath Meiyappan
Jessica Melendez
Diana Mellow
Kelly Mentzos
Kathryn Merrill
Caleb Messinger
Jenny Metz
Hanna Meyer
Danielle Michael
Pauline Middlehurst
Midnight Riders 4H Club
David Miller
Marie Miller
Sharon Miller

Janet Mitchell
Nathan Mitchell
Viola Mitchell
Jacquelyn Molzhon
Alexander Moore
Kathleen Moore
Thomas Moore
Andrew Morin
Diane Mortenson
Kathryn Morts
Aspen Mountjoy
Melissa Mudaliar
Stephanie Mulvey
Cassidy Murphy
Anya Nabiulina
Daniela Nagamatsu Dias
Raquel Naranjo
Kelsey Nay
Adrienne Neether
Christina Neff
Kimberly Nelson
Susan Nelson
Kathryn Neupert
Ngoc (Lisa) Nguyen
Abran Nicolas
Stephanie Norman
Sally Norton
Catherine Noyes
Daniel O'Brien
Carla O'Connor
Janice O'Connor
Elizabeth O'Hara
Victoria Olidinchuk
Anna Olson
Amanda Ong
Diane Openiano
Catherine O'Toole
Jan Ott

Juan Pablo
Yvonne Pabustan
Camilla Pacci Marcon
Grossman
Katelyn Paddock
Ann Palmason
Brittany Pangan
Caitlynn Parpart
Tanya Patil
Elena Payanen
Melissa Pearlstein
Grace Pearson
Pamela Pelan
Sophia Pelzer
Katherine Pennance
Meg Penner
Cinda Peters
Yana Petrov
Eden Phan
Emily Piccard
Lindsay Piper
Lisa Pitsch
John Plaisted
Amelia Poetzl
Rachel Poetzl
Ann Polyakov
Katie Pope
Robert Potts
Susan Preston
Avery Price
Kim Printz
Mareshet Pulliam
Yuran Qiang
Karen Quarford
Ethan Quilliam
Brian Radabaugh
Amanda Ragsdale
Charlotte Rahn

Jim Rams
Judy Rams
Tanya Randall
Priscilla Rathbone
Dana Raugi
Becky Rausch
Bailey Reed
Courtney Reed
Kaitlin Reed
Alex Reiner
Julie Remillong
Christina Reps
Rachel Reyes
Angie Reynolds
Ann Reynolds
David Reynolds
Kathleen Reynolds
Lindsey Rindahl
Elyse Roberts
Katherine Roberts
Isabella Robertson
Jessica Robertson
Emma Robins
Andrea Rodriguez
Ana Rodriguez Gonzalez
Leanne Roe
Robertta Romero
Benjamin Roquet
Laura Roquet
Janine Rosado
Norma Rosenthal
Jessica Rowe
Emily (Roman) Rowley
Carla Ruggles
Lucianne Salmick
Kathleen Sanders
Jenna Sandvig
Aileen Sarmiento Velasco

Megan Sauer
Victoria Savage
Lisa Schaible
Danielle Schalk
York Scharaga
Beverly Schmidt
Katherine Schneider
Anita Schoeb
Megan Schoepfoerster
Mariko Schone
Sarah Schwartz
Celia Schwietzer
Erika Selberg
Donna Shaler
Kelsea Shannon
Sue Shaver
Chelsea Sheldon
Erica Shepard
Lori Shepp
Garrett Sheppard
Mallorie Shibley
Anne Shively
Janet Showalter
Nancy Shriver
Anna Sievers
Judy Silva
Erica Sweany
Ian Silverman
Sofia Simon
Staci Sirois
Jordan Smeby
Carly Smith
Gregory Smith
Kathleen Smith
Lisa Smith
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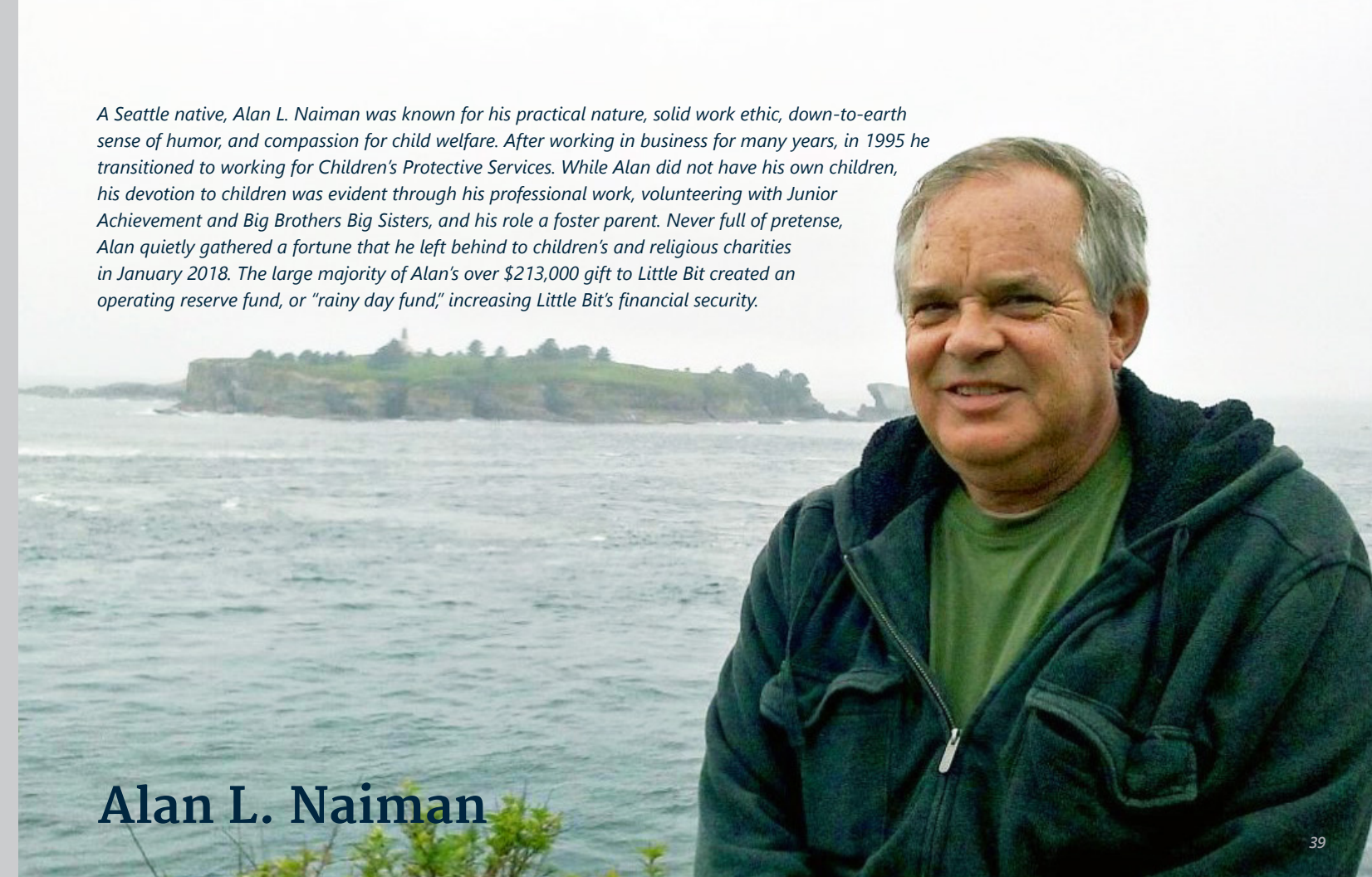
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Joan Andersen
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A Seattle native, Alan L. Naiman was known for his practical nature, solid work ethic, down-to-earth sense of humor, and compassion for child welfare. After working in business for many years, in 1995 he transitioned to working for Children's Protective Services. While Alan did not have his own children, his devotion to children was evident through his professional work, volunteering with Junior Achievement and Big Brothers Big Sisters, and his role a foster parent. Never full of pretense, Alan quietly gathered a fortune that he left behind to children's and religious charities in January 2018. The large majority of Alan's over \$213,000 gift to Little Bit created an operating reserve fund, or "rainy day fund," increasing Little Bit's financial security.



Alan L. Naiman

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